# GENERAL ASSEMBLY OF NORTH CAROLINA Session 2009

## Legislative Actuarial Note

RETIREMENT

BILL NUMBER:	Senate Bill 411 (First Edition)
SHORT TITLE:	Amend Survivor's Alternate Benefit.
SPONSOR(S):	Senator Brunstetter

**FUNDS AFFECTED:** General Fund, Highway Fund, and Receipt Funds for the Teachers' and State Employees' Retirement System and local funds for the Local Governmental Employees' Retirement System

**SYSTEM OR PROGRAM AFFECTED:** Teachers' and State Employees' Retirement System, and Local Governmental Employees' Retirement System.

**EFFECTIVE DATE:** January 1, 2007

**BILL SUMMARY:** Amends the Teachers' and State Employees' Retirement System and the Local Governmental Employees' Retirement System to provide a survivor's alternate benefit under both systems for any law enforcement officer who obtained at least 15 years of creditable service and is killed in the line of duty. Provides that such benefits must be computed in accordance with GS 135-5(b19)(1)b. for the Teachers' and State Employees' Retirement System and GS 128.27(b21)(1)b. for the Local Governmental Employees' Retirement System, notwithstanding the requirement that the member reach age 50. Applies to beneficiaries of law enforcement officers killed in the line of duty on and after January 1, 2007

**ESTIMATED IMPACT ON STATE:** Both the Retirement System Actuary, Buck Consultants, and the General Assembly Actuary, Hartman & Associates, agree that the cost is less than 0.01% of total payroll as a result of the enactment of this bill.

**ESTIMATED IMPACT ON LOCAL GOVERNMENTS:** Both the Retirement System Actuary, Buck Consultants, and the General Assembly Actuary, Hartman & Associates, agree that the cost is less than 0.01% of total payroll as a result of the enactment of this bill

## **ASSUMPTIONS AND METHODOLOGY:**

## Teachers' & State Employees' Retirement System

The cost estimates of the System's Actuary are based on the employee data, actuarial assumptions and actuarial methods used to prepare the December 31, 2007 actuarial valuation of the fund. The data included 338,490 active members with an annual payroll of \$12.7 billion, 145,855 retired members in receipt of annual pensions totaling \$2.9 billion, and actuarial value of assets equal to \$55.3 billion. Significant actuarial assumptions used include (a) an investment return rate of 7.25%, (b) average salary increase rate of 6.25%, (c) the 1994 Group Annuity Mortality Tables

(tables are not adjusted for male teachers, set forward one year for female teachers, set forward two years for general employees and law enforcement officers and set forward two years for the beneficiaries of deceased member), and (d) rates of separation from active service based on System experience. The actuarial cost method used was the entry age normal cost method and a frozen liquidation period of nine years. Detailed information concerning these assumptions and methods is shown in the actuary's report, which is available upon request from Stanley Moore.

#### Local Governmental Employees' Retirement System

The cost estimates of the System's Actuary are based on the employee data, actuarial assumptions and actuarial methods used to prepare the December 31, 2007 actuarial valuation of the fund. The data included 127,959 active members with an annual payroll of \$4.75 billion, 42,408 retired members in receipt of annual pensions totaling \$689.4 million, and actuarial value of assets equal to \$16.8 billion. Significant actuarial assumptions used include (a) an investment return rate of 7.25%, (b) salary increase rate of 6.25%, (c) the 1994 Group Annuity Mortality Tables, (tables are set forward three years for males, set forward two years for females and set forward two years for the beneficiaries of deceased members and special mortality tables are used for period after disability retirement), and (d) rates of separation from active service based on System experience. The actuarial cost method used was the projected benefit method with aggregate level normal cost and frozen accrued liability. Gains and losses are reflected in the normal rate. Detailed information concerning these assumptions and methods is shown in the actuary's report, which is available upon request from Stanley Moore.

SOURCES OF DATA:	Buck Consultants
	Hartman & Associates, LLC

#### TECHNICAL CONSIDERATIONS: None

**FISCAL RESEARCH DIVISION:** (919) 733-4910. The above information is provided in accordance with North Carolina General Statute 120-114 and applicable rules of the North Carolina Senate and House of Representatives.

**PREPARED BY:** Stanley Moore

APPROVED BY: Marilyn Chism, Director Fiscal Research Division



**DATE:** March 23, 2009

Signed Copy Located in the NCGA Principal Clerk's Offices