

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2001

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HOUSE BILL 427

Short Title: Clarify In-Plant Training Program-AB.

(Public)

Sponsors: Representatives Goodwin; Dockham and McLawhorn.

Referred to: Education.

March 1, 2001

A BILL TO BE ENTITLED

1 AN ACT TO CLARIFY THE PROVISIONS OF THE IN-PLANT TRAINING
2 PROGRAM.
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4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** G.S. 115D-5(d) reads as rewritten:

6 "(d) Community colleges shall assist in the preemployment and in-service training
7 of employees in industry, business, agriculture, health occupation and governmental
8 agencies. Such training shall include instruction on worker safety and health standards
9 and practices applicable to the field of employment. The State Board of Community
10 Colleges shall ~~make appropriate~~ adopt regulations regarding the implementation of this
11 program. These regulations shall include, at a minimum, the following requirements:

12 (1) ~~including the establishment of maximum hours of instruction which~~
13 ~~may be offered at State expense in each in-plant training program.~~The
14 number of hours of instruction provided at State expense in an in-plant
15 training program shall not exceed the maximum that is set out in the
16 regulations.

17 (2) During the hours in which a person is employed by a community
18 college for instructional or educational purposes, that person ~~No~~
19 ~~instructor or other employee of a community college shall not engage~~
20 ~~in the normal management, supervisory and supervisory, or~~
21 ~~operational functions of the establishment in which the instruction is~~
22 ~~offered during the hours in which the instructor or other employee is~~
23 ~~employed for instructional or educational purposes.~~ offered.

24 (3) Occupational extension courses taught by a community college
25 instructor at the trainees' workstation are not considered in-plant
26 training when the trainees are in a full-time training capacity and are
27 not performing work-related duties.

- 1 (4) Courses approved to the Continuing Education Master Course List by
2 the State Board of Community Colleges may contain a lab or on-the-
3 job training supplement to classroom-based training. This lab or on-
4 the-job-training supplement may require that a community college
5 instructor provide a specified number of hours of on-the-job training at
6 a workstation. The instructor shall not be a full- or part-time employee
7 of the company at which the training is provided. The training shall
8 follow a structured training outline that is kept on-file by the college.
9 Colleges shall earn FTE for the lab or on-the-job training on a contact
10 hour basis.
- 11 (5) Colleges may offer customized on-the-job training as an occupational
12 extension course if the Vice President of Economic Development has
13 approved an outline of the training course, including learning
14 objectives and training assessments, before the course is offered. These
15 classes shall be limited to no more than 15 trainees per instructor and
16 no more than 240 hours of total training time per trainee. A community
17 college instructor who is not a full- or part-time employee of the
18 company shall teach these courses. Colleges shall earn FTE on a
19 contact hour basis for courses provided in accordance with this
20 subdivision.
- 21 (6) Community colleges may use occupational extension funds to
22 reimburse company instructors for providing training, defined as
23 Company Provided Training, if the training is necessary to meet
24 specific conditions established by the State Board of Community
25 Colleges to ensure that expenditures for the program are for a public
26 purpose. Company instructors shall be in a full-time training capacity
27 during the designated instructional periods, and they shall follow a
28 structured training outline that is jointly developed by the college and
29 the company. This outline shall be kept on-file at the college. These
30 courses shall be registered *Company Provided Training* and shall earn
31 only the administrative component of FTE for occupational
32 extension."

33 **SECTION 2.** This act is effective when it becomes law.