

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2009

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SENATE DRS75214-MC-83 (2/16)

Short Title: Small Business Health Insurance Expansion.

(Public)

Sponsors: Senator Stein.

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT TO INCREASE AND EXTEND THE SUNSET FOR THE CREDIT FOR SMALL
3 BUSINESS EMPLOYEE HEALTH BENEFITS, TO ENACT THE "HEALTHY NC"
4 PROGRAM TO FACILITATE THE AVAILABILITY OF AFFORDABLE ACCIDENT
5 AND HEALTH INSURANCE COVERAGE TO SMALL EMPLOYERS AND
6 SELF-EMPLOYED INDIVIDUALS; AND TO APPROPRIATE FUNDS FOR THE
7 IMPLEMENTATION OF THIS ACT.

8 The General Assembly of North Carolina enacts:

9 **PART I: HEALTHY NC.**

10 **SECTION 1.1.** Effective January 1, 2010, Article 50 of Chapter 58 of the General
11 Statutes is amended by adding the following new Part to read:

12 "Part 7. Healthy NC Program.

13 **"§ 58-50-260. Definitions.**

14 The following definitions apply in this Part:

- 15 (1) Adjusted community rate. – A method used to develop carrier premiums
16 which spreads financial risk across a large population and allows
17 adjustments for age, gender, family composition, and geographic areas.
- 18 (2) Claims corridor. – Claims paid by the participating insurer on behalf of a
19 covered member in a given calendar year in excess of fifteen thousand
20 dollars (\$15,000) and less than seventy-five thousand dollars (\$75,000).
- 21 (3) Claims threshold. – The aggregate amount that a participating insurer must
22 pay out before reaching the applicable claims corridor and before becoming
23 eligible for reimbursement from the Fund on behalf of a covered member in
24 a given calendar year.
- 25 (4) Dependent. – The spouse or child of a covered individual. Dependent child
26 includes a child who is under the age of 19 or is a full-time student under the
27 age of 23.
- 28 (5) Health benefit plan. – Defined in G.S. 58-3-167, except that for purposes of
29 this Part a health benefit plan does not include a plan provided by a multiple
30 employer welfare arrangement.
- 31 (6) Insurer. – Defined in G.S. 58-3-167(b), except that an insurer does not
32 include a multiple employer welfare arrangement subject to Article 49 of
33 this Chapter.
- 34 (7) Part-time worker. – Any person employed less than 30 hours weekly.



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- 1 (8) Participating insurer. – An insurer that offers a qualifying health insurance
2 contract. For purposes of this Part, participating insurer includes the insurer's
3 brokers, agents, producers, or third-party administrators, as applicable.
4 (9) Premium. – Insurance premiums or other fees charged for qualifying health
5 insurance contracts including the costs of benefits paid or reimbursements
6 made to or on behalf of persons covered by the contract.
7 (10) Program. – The Healthy NC Program established under this Part.
8 (11) Qualifying health insurance contract. – Either a group health insurance
9 contract approved by the Commissioner and purchased under the Program
10 by a qualifying small employer, including a self-employed individual, or an
11 individual health insurance contract approved by the Commissioner and
12 purchased under the Program by an uninsured employed individual, or both
13 a group or individual contract, as the context requires.
14 (12) Qualifying individual. – An uninsured employed individual or a
15 self-employed individual that qualifies to purchase a qualifying individual
16 health insurance contract under the Program.
17 (13) Qualifying small employer. – An employer that meets the requirements of
18 G.S. 58-50-270.
19 (14) Stop Loss Fund or Fund. – A Fund that meets the requirements of
20 G.S. 58-50-295.

21 **§ 58-50-265. Standardized health insurance contracts for qualifying small employers**
22 **and individuals.**

23 (a) Every insurer that offers individual health benefit plans, group health benefit plans,
24 or both, and that is among the 15 insurers with the highest health benefit plan market share in
25 the individual or group market in this State, as measured by premiums for the individual or
26 group market, as applicable, as of the end of the previous calendar year, shall offer qualifying
27 group health insurance contracts and qualifying individual health insurance contracts to
28 qualifying small employers and individuals in accordance with G.S. 58-50-270 and G.S.
29 58-50-275. Coverage offered shall include dependent coverage. If at the time of offering
30 coverage, an insurer does not participate in both the individual and group health insurance
31 markets in this State, then the insurer may choose to offer a qualifying health insurance contract
32 in only the health insurance market that the insurer serves. Qualifying health insurance
33 contracts offered under this Part shall be reasonably comparable in covered services and benefit
34 levels to standard health plans offered under G.S. 58-50-125.

35 (b) Contracts issued pursuant to this Part by participating insurers may provide for
36 in-network and out-of-network provider services.

37 (c) All coverage under a qualifying health insurance contract is subject to a preexisting
38 condition limitation in accordance with G.S. 58-68-30(b). The underwriting of qualifying
39 health insurance contracts may not utilize exclusionary riders on specific conditions or
40 health-related issues to limit coverage on an individual based upon the individual's health
41 status.

42 (d) A benefit plan under a qualifying group health insurance contract is subject to
43 applicable continuation, conversion, and renewability requirements of Articles 53 and 68 of this
44 Chapter, and COBRA, as defined under G.S. 58-68-25.

45 (e) A qualifying health insurance contract shall provide at least a 31-day grace period
46 for payment of premiums.

47 (f) Rates under qualifying health insurance contracts may be increased as authorized
48 under G.S. 58-51-95 and applicable rules, and in compliance with G.S. 58-68-35, regarding
49 rate revision requests.

50 (g) Qualifying health insurance contracts, and the rates under the contracts, are subject
51 to the prior approval of the Commissioner. The Commissioner shall review all health insurance

1 contracts and rates for Program contracts submitted by participating insurers, and, if the
2 contracts and rates comply with this Part and all other applicable law, approve the contracts and
3 rates.

4 **"§ 58-50-270. Eligibility for small employers.**

5 (a) In order for a participating insurer to be eligible to receive reimbursement under
6 G.S. 58-50-295, to the extent funds are available, for claims paid by the participating insurer
7 under a qualified health insurance plan, the employer shall be a small employer:

8 (1) That employs not more than 25 eligible employees, at least thirty percent
9 (30%) of whom earn wages of not more than twelve dollars (\$12.00) per
10 hour. This wage limit may be increased annually based on increases in the
11 Consumer Price Index. Of the employees eligible for coverage, at least
12 seventy-five percent (75%) must participate in group health insurance
13 coverage through the Program;

14 (2) That has not provided a group health benefit plan covering its employees
15 during the 12-month period prior to application for a qualifying group health
16 insurance contract under the Program. Small employer applicants shall be
17 considered to have provided group health insurance if they have arranged for
18 group health insurance coverage (insured or self-insured) on behalf of their
19 employees and contributed an average of not less than fifty dollars (\$50.00)
20 per employee per month;

21 (3) Whose principal place of business is located in this State; and

22 (4) That contributes on behalf of participating employees at least fifty percent
23 (50%) of the premium for employee coverage for the qualifying health
24 insurance contract. The employer premium contribution must be the same
25 percentage for all covered employees, except that an employer may make a
26 higher premium contribution for employees earning twelve dollars (\$12.00)
27 per hour, or less, as adjusted by the employer according to the Consumer
28 Price Index.

29 (b) An employer shall cease to be a qualifying small employer if any health insurance
30 under a health benefit plan that provides benefits covering the employer's employees, other than
31 qualifying group health insurance purchased pursuant to this Part, is purchased by or on behalf
32 of the employer or otherwise takes effect subsequent to the purchase of qualifying group health
33 insurance under the Program. Eligibility shall cease on the first day of the first month that the
34 other coverage is in effect for an entire month.

35 (c) Qualifying small employers are not required to offer coverage to part-time workers
36 who work less than the required number of work hours to qualify as employees. However, if
37 part-time workers are included as eligible employees for the purpose of meeting the eligibility
38 requirements of this section, then coverage must be offered to part-time workers.

39 (d) Qualifying small employers may impose waiting periods that newly hired workers
40 must satisfy in advance of obtaining coverage under the qualifying group health insurance
41 contract. The waiting period shall not exceed 90 days from the date of hire and must be the
42 same for all newly hired workers. Employees shall be added to the group not later than 90 days
43 after the first day of employment.

44 (e) A qualifying small employer that elects to provide coverage offered under the
45 Program shall make coverage under the qualifying group health insurance contract available to
46 dependents of employees. A dependent who is enrolled in Medicare is ineligible for coverage
47 under this Part unless coverage is required by federal law. Dependents of an employee who is
48 enrolled in Medicare will be eligible for dependent coverage provided the dependent is not also
49 enrolled in Medicare. A qualifying individual who meets the requirements of G.S. 58-50-275
50 may elect to include coverage for the qualifying individual's dependents under the qualifying
51 individual health insurance contract.

1 (f) If an employee or a dependent of an employee of a qualifying small employer has
2 creditable coverage as defined in G.S. 58-68-30(c)(1), the creditable coverage shall be credited
3 against the 12-month waiting period on preexisting conditions under the Program in
4 compliance with G.S. 58-68-30.

5 (g) As used in this Part, the term 'eligible employee' has the meaning applied under
6 G.S. 58-50-110(10). In applying minimum participation requirements to a small employer, the
7 insurer shall not consider employees who have authorized existing coverage in determining
8 whether an applicable participation level is met. 'Authorized existing coverage' means benefits
9 or coverage provided under Medicare, Medicaid, and other government-funded programs.

10 **"§ 58-50-275. Eligibility for self-employed individuals.**

11 (a) As used in this Part, the term 'self-employed individual' has the meaning applied
12 under G.S. 58-50-110(21a).

13 (b) In order for a participating insurer to be eligible to receive reimbursement under
14 G.S. 58-50-295, to the extent that funds are available, for claims paid by the participating
15 insurer under a qualifying health insurance contract under this section, the applicant for the
16 qualifying health plan shall be a self-employed individual who is the sole owner and employee
17 of a business and who:

18 (1) Has a family income not exceeding two hundred fifty percent (250%) of the
19 federal poverty guidelines;

20 (2) Does not have and has not had health insurance coverage under a health
21 benefit plan with benefits on an expense-reimbursed or prepaid basis during
22 the 12-month period prior to application for coverage under the Program;

23 (3) Would not be eligible to obtain health insurance under an employer-provided
24 group health benefit plan. An applicant would be considered eligible for an
25 employer-provided group health benefits plan if the applicant is eligible to
26 participate as an employee or as a dependent of an employee in an
27 employer-sponsored health benefit plan (insured or self-insured) and the
28 employer contributes toward the cost of the plan or the payment of the
29 premium for employee coverage.

30 (4) Is a resident of North Carolina. Documentation of residency, which may
31 include NC Income Tax filed as a resident for the prior year, or a valid North
32 Carolina drivers license or special identification card, must be provided at
33 initial application for a qualifying health insurance contract; and

34 (5) Is ineligible for Medicare, Medicaid, and the North Carolina High-Risk
35 Pool.

36 **"§ 58-50-280. Enrollment; applications; duties of participating insurers; health plan**
37 **contact information.**

38 (a) Applications for qualifying health insurance contracts may be made directly to the
39 participating insurers. Participating insurers shall accept any standardized application form that
40 may be required by the Commissioner. Participating insurers must accept applications for
41 qualifying group health insurance contracts and qualifying individual health insurance contracts
42 from any qualifying individual and any qualifying small employer at all times throughout the
43 year.

44 (b) An applicant for a qualifying health insurance contract shall provide to the
45 participating insurer at the time of initial application, and annually thereafter, certification that
46 the applicant meets the requirements of a qualifying small employer or qualifying individual, as
47 applicable. The applicant shall submit documentation in support of the certification. Acceptable
48 documentation shall be that required by the Commissioner.

49 (c) In addition to other duties required by this Part, participating insurers shall do the
50 following:

- 1 (1) Provide all necessary information and enrollment forms when requested by
2 applicants.
- 3 (2) Collect eligibility certifications required under this Part and necessary
4 supporting documentation and be responsible for examination of the
5 certifications and documentation for verification that applicants meet
6 applicable eligibility requirements for initial enrollment and for contract
7 renewals. At least 90 days prior to the annual contract renewal date, the
8 participating insurer shall provide forms necessary for recertification of
9 qualifying health insurance contracts. If the participating insurer determines
10 that an employer or individual is no longer eligible for participation in the
11 Program, the participating insurer shall provide not less than 45 days written
12 notice to that effect to the contract holder and any covered employees. The
13 notice shall clearly state the basis for the eligibility determination. The
14 notice shall also include a description of other coverage options available for
15 purchase from the participating insurer.
- 16 (3) Unless the Commissioner suspends enrollment in the Program pursuant to
17 G.S. 58-50-295, the participating insurer shall accept and issue coverage for
18 all applicants meeting eligibility criteria. For all applications submitted on or
19 prior to the 20th day of the month, coverage shall be issued on the first day of
20 the month next succeeding the date a complete application has been
21 submitted. For applications submitted after the 20th day of the month, the
22 participating insurer shall issue coverage not later than the first of the month
23 next following the 20th day.
- 24 (4) Provide applicants who have failed to demonstrate eligibility for
25 participation in the Program or for coverage as an uninsured employed
26 individual, written denial of coverage or eligibility to participate in the
27 Program clearly setting forth the basis for the denial.
- 28 (5) Submit monthly enrollment reports to the Commissioner detailing total
29 enrollment in the Program. The reports shall identify the participating
30 insurer's total enrollment in the Program as of the first day of the following
31 month and shall be submitted to the Commissioner not later than the 15th day
32 of the following month.
- 33 (6) In the event that the Commissioner suspends eligibility for reimbursement
34 under the Program as provided in G.S. 58-50-295, participating insurers
35 shall notify applicants that eligibility has been suspended and shall maintain
36 a waiting list of applicants to be filled in the order of receipt in the event that
37 eligibility is reactivated.
- 38 (7) Submit to the Commissioner:
- 39 a. The name, address, and telephone number of the participating
40 insurer's contact person assigned to the Program;
- 41 b. The address and toll-free telephone number to direct consumer
42 inquiries regarding the Program; and
- 43 c. The service area in which the Program will be available.
- 44 Participating insurers shall submit to the Commissioner information about
45 changes to the information required in subparagraphs a., b., and c. of this
46 subdivision. Changes to the contact person's information shall be submitted
47 not later than the date that the changes become effective. Changes to the
48 address and toll-free number for consumer inquiries and service area shall be
49 submitted at least 45 days before the changes become effective.
- 50 (8) Market the Program in such a way that information effectively reaches small
51 employers and individuals in the geographic areas in which the participating

1 insurer makes coverage available or provides benefits. Participating insurers
2 shall provide data or other information for the Commissioner's review to
3 ensure that marketing policies and practices comply with this Part.
4 Marketing policies and practices include compensation to agents of the
5 insurer for the sale of Program coverage.

6 **"§ 58-50-285. Covered services; co-payments, deductibles, and other limitations.**

7 (a) Covered services and deductibles, co-payments, and other limitations on coverage
8 under a qualifying group health insurance and a qualifying individual health insurance contract
9 shall include coverage for mental health services and prescription drugs and shall otherwise be
10 reasonably comparable to standard plans offered under G.S. 58-50-155.

11 Except as otherwise provided under this Part and Article 68 of this Chapter, the health
12 benefit plans developed under this Part are not required to provide coverage that meets the
13 requirements of other provisions of this Chapter that mandate either coverage or the offer of
14 coverage by the type or level of health care services or health care provider.

15 (b) Qualifying small employers shall be issued the benefit package under a qualifying
16 group health insurance contract. Qualifying individuals shall be issued the benefit package
17 under a qualifying individual health insurance contract.

18 **"§ 58-50-290. Premiums.**

19 Premium rate calculations for qualifying group health insurance contracts and qualifying
20 individual health insurance contracts shall be subject to the following:

21 (1) Coverage must be on an adjusted community rating basis and include rate
22 tiers for individuals, individual and spouse, and at least one other family tier.
23 The rate differences must be based upon the cost differences for the different
24 family units, and the rate tiers must be uniformly applied. The rate tier
25 structure used by a participating insurer for the contracts issued to qualifying
26 small employers and to qualifying individuals must be the same.

27 (2) If geographic rating areas are utilized, the geographic areas must be
28 reasonable and in a given case may include a single county. The geographic
29 areas utilized must be the same for the contracts issued to qualifying small
30 employers and to qualifying individuals. The Commissioner shall not require
31 the inclusion of any specific geographic region so long as the participating
32 insurer's proposed regions do not contain configurations designed to avoid or
33 segregate particular areas within a county covered by the participating
34 insurer's adjusted community rates.

35 (3) Claims experience under contracts issued to qualifying small employers and
36 to qualifying individuals must be pooled for rate-setting purposes. The
37 premium rates for qualifying group health insurance contracts and qualifying
38 individual health insurance contracts must be the same.

39 **"§ 58-50-295. Stop Loss Funds for standardized health insurance contracts issued to**
40 **qualifying small employers and qualifying individuals.**

41 (a) The Commissioner shall establish funds from which participating insurers may
42 receive reimbursement, to the extent of funds available, for claims paid by the participating
43 insurers. For qualifying group health insurance contracts issued pursuant to this Part, the Fund
44 shall be established as the "Small Employer Stop Loss Fund." The Commissioner shall
45 establish a separate and distinct fund from which participating insurers may receive
46 reimbursement, to the extent of funds available, for claims paid by the participating insurers for
47 members covered under qualifying individual health insurance contracts issued pursuant to this
48 Part. This Fund shall be established as the "Qualifying Individual Stop Loss Fund."

49 (b) For each qualifying health insurance contract eligible for reimbursement from the
50 Fund, participating insurers shall record and aggregate claims paid on a per-member basis.

1 Reimbursement from the applicable Fund shall be calculated based on the per-member
2 aggregates.

3 (c) The Small Employer Stop Loss Fund shall operate separately from the Qualifying
4 Individual Stop Loss Fund. Except as specified in subsection (d) of this section with respect to
5 calendar year 2010, the level of stop loss coverage for the qualifying group health insurance
6 contracts and the qualifying individual health insurance contracts need not be the same. The
7 Funds need not be structured or operated in the same manner, except as specified in this
8 section. The monies available for distribution from the Stop Loss Fund may be reallocated
9 between the Small Employer Stop Loss Fund and the Qualifying Individual Stop Loss Fund if
10 the Commissioner determines that the reallocation is warranted due to enrollment trends.

11 (d) Commencing on January 1, 2010, participating insurers shall be eligible to receive
12 reimbursement for ninety percent (90%) of claims paid within the applicable claims corridor in
13 the preceding calendar year on behalf of each member covered under a standardized contract
14 issued pursuant to this Part. Claims paid for members covered under qualifying group health
15 insurance contracts shall be reimbursable from the Small Employer Stop Loss Fund. Claims
16 paid for members covered under qualifying individual health insurance contracts shall be
17 reimbursable from the Qualifying Individual Stop Loss Fund. The Commissioner shall provide
18 for validation of claims against the Funds, including repayment by insurers for claims
19 erroneously paid.

20 (e) Claims shall be reported and funds shall be distributed from the Fund on a calendar
21 year basis. Claims shall be eligible for reimbursement only for the calendar year in which the
22 claims are paid. Once claims paid by the participating insurer that submitted the claim to the
23 Fund on behalf of a covered member reach or exceed seventy-five thousand dollars (\$75,000)
24 in a given calendar year, no further claims paid on behalf of the member in that calendar year
25 shall be eligible for reimbursement from the Fund.

26 (f) Claims paid within a calendar year shall be determined by the date of payment
27 rather than date of service or date the claim was incurred. No participating insurer shall delay
28 or defer payment of a claim solely for the purpose of causing the date of payment to fall into a
29 subsequent calendar year.

30 (g) Participating insurers shall not be entitled to any reimbursement on behalf of a
31 covered member if the claims paid on behalf of that member in a given calendar year do not, in
32 the aggregate, reach the applicable claims threshold. Additionally, claims paid on behalf of a
33 covered member that exceed the claims corridor in a given calendar year shall not be eligible
34 for reimbursement from the Fund.

35 (h) Claims paid shall not include interest paid out by a participating insurer pursuant to
36 G.S. 58-3-225.

37 (i) Each participating insurer shall submit a request for reimbursement from the Funds
38 on forms prescribed by the Commissioner. Each of the requests for reimbursement shall be
39 submitted not later than April 1st following the end of the calendar year for which the
40 reimbursement requests are being made. The Commissioner may require participating insurers
41 to submit the claims data in connection with the reimbursement requests as necessary to
42 distribute monies from and oversee the operation of the Funds. The Commissioner shall require
43 data to be reported separately for qualifying group health insurance contracts and qualifying
44 individual health insurance contracts issued pursuant to this Part.

45 (j) Claims paid that are not submitted for reimbursement prior to April 1st of the
46 calendar year following the year in which the claims are paid shall not be eligible for
47 reimbursement from the Funds and shall not be credited as paid claims in any year for the
48 purpose of determining whether the claims threshold has been reached. If the Commissioner
49 determines that the claims data submitted in conjunction with a reimbursement request is
50 insufficient to make a reimbursement determination, the Commissioner shall make a request for
51 clarification of the data or for the submission of additional data. Participating insurers shall

1 comply with all such requests within 15 business days of receiving the request. If a
2 participating insurer fails to comply with a request for clarification within 15 business days of
3 receiving the request, the Commissioner may deem any affected claims ineligible for
4 reimbursement.

5 (k) For each Fund, the Commissioner shall calculate the total claims reimbursement
6 amount for all participating insurers for the calendar year for which claims are being reported.

7 (1) In the event that the total amount requested for reimbursement for a calendar
8 year exceeds funds available for distribution for claims paid during that
9 same calendar year, the Commissioner shall provide for the pro rata
10 distribution of the available funds. Each participating insurer shall be
11 eligible to receive only such proportionate amount of the available funds as
12 each participating insurer's total eligible claims paid bears to the total
13 eligible claims paid by all participating insurers.

14 (2) In the event that funds available for distribution for claims paid by all
15 participating insurers during a calendar year exceed the total amount
16 requested for reimbursement by all participating insurers during that same
17 calendar year, any excess funds shall be carried forward and made available
18 for distribution in the next calendar year. The excess funds shall be in
19 addition to the monies appropriated to the Funds in the next calendar year.

20 (l) Upon the request of the Commissioner, each participating insurer shall be required
21 to furnish such data as the Commissioner deems necessary to oversee the operation of the Fund.

22 (m) The Commissioner shall separately estimate the per-enrollee annual cost of total
23 claims reimbursement from the Fund for qualifying individual health insurance contracts and
24 for qualifying group health insurance contracts based upon available data and appropriate
25 actuarial assumptions. Upon request, each participating insurer shall furnish to the
26 Commissioner on a monthly basis claims experience data for use in the estimations.

27 (n) The Commissioner shall determine total eligible enrollment under qualifying group
28 health insurance contracts and qualifying individual health insurance contracts. For qualifying
29 group health insurance contracts, the total eligible enrollment shall be determined by dividing
30 the total funds available for distribution from the Fund by the estimated per-member annual
31 cost of total claims reimbursement from the Fund. For qualifying individual health insurance
32 contractors, the total eligible enrollment shall be determined by dividing the total funds
33 available for distribution from the Qualifying Individual Stop Loss Fund by the estimated
34 per-enrollee annual cost of total claims reimbursement from the Fund.

35 (o) The Commissioner shall suspend eligibility for reimbursement under qualifying
36 group or individual health insurance contracts if the Commissioner determines that the total
37 enrollment reported by all participating insurers under the qualifying group or qualifying
38 individual contracts exceeds the total eligible enrollment for each type of contract, thereby
39 resulting in anticipated annual expenditures from the Fund in excess of the total funds available
40 for distribution from the Fund.

41 (p) The Commissioner shall provide participating insurers with notification of the
42 intended eligibility suspensions as soon as practicable after receipt of all enrollment data, but
43 not later than 30 days prior to the effective date of the suspension. The Commissioner's
44 determination and notification shall be made separately for qualifying group health insurance
45 contracts and for qualifying individual health insurance contracts.

46 (q) If, at any point during a suspension of enrollment of new qualifying small
47 employers or qualifying individuals, the Commissioner determines that funds are sufficient to
48 provide for the addition of new enrollments, the Commissioner may reactivate new enrollments
49 and shall notify all participating insurers that enrollment of new employers or individuals may
50 again commence. The Commissioner's determination and notification shall be made separately

1 for the qualifying group health insurance contracts and for the qualifying individual health
2 insurance contracts.

3 (r) The suspension of issuance of qualifying group health insurance contracts to new
4 qualifying small employers shall not preclude the addition of new employees of an employer
5 already covered under the contract or new dependents of employees already covered under the
6 contracts.

7 (s) The suspension of issuance of qualifying individual health insurance contracts to
8 new qualifying individuals shall not preclude the addition of new dependents to an existing
9 qualifying individual health insurance contract.

10 (t) If the Commissioner deems it appropriate for the proper administration of the Fund,
11 the Commissioner may purchase stop-loss insurance or reinsurance in the open market from an
12 insurance company authorized to write this type of insurance in this State. The stop-loss
13 insurance or reinsurance may be purchased to the extent funds are available for this purpose.

14 (u) The Commissioner may access monies from the Fund for the purposes of
15 developing and implementing public education, outreach, and enrollment strategies targeted to
16 small employers and working adults without health insurance. The Commissioner may contract
17 with marketing organizations to perform or provide assistance with the education, outreach, and
18 enrollment strategies. The Commissioner shall determine the amount of funding available for
19 the purposes of this subsection, which in no event shall exceed fifty thousand dollars (\$50,000).

20 (v) The Commissioner shall audit insurers' claims against the Fund as the
21 Commissioner determines necessary. The Commissioner is authorized to contract for audit
22 services using monies from the Fund.

23 (w) The Commissioner may adjust the 12-month eligibility periods required under
24 G.S. 58-50-270(a)(2) and G.S. 58-50-275(b)(2) if the Commissioner determines that the
25 12-month period is insufficient to prevent inappropriate substitution of other health insurance
26 contracts for qualifying individual or group health insurance contracts.

27 **"§ 58-50-300. Insurer withdrawal from service area or State.**

28 If a participating insurer intends to withdraw from a service area, or if the participating
29 insurer leaves the State, the groups and individuals covered by that carrier shall be permitted to
30 transfer to another participating carrier without having to go without coverage and with full
31 credit for any preexisting condition exclusion that has been satisfied.

32 **"§ 58-50-305. Rating of products eligible for reimbursement; data collection.**

33 (a) The premium rates established for qualifying health insurance contracts must
34 recognize the availability of reimbursement from the applicable Fund.

35 (b) Reimbursement from the applicable Fund shall reduce claims expenses for the
36 purposes of calculating loss ratios, premium rates, and premium rate adjustments and for the
37 purposes of determining compliance with this Part.

38 (c) Initial rate submissions and rate adjustment applications submitted for qualifying
39 health insurance contracts shall contain such information as may be needed in order to assist
40 the Commissioner in determining the anticipated premium rate impact of the availability of
41 reimbursement from the Fund.

42 (d) Estimates of anticipated receipts from the Fund may be calculated based upon
43 available enrollment data and such other data as may be deemed appropriate by the
44 Commissioner.

45 (e) Qualifying health insurance contracts under the Program shall be treated as
46 individual products for the purpose of applying loss ratio standards.

47 **"§ 58-50-310. Data filing requirements.**

48 (a) The Commissioner shall require the submission of necessary claims data in
49 connection with each participating insurer's annual submission of requests for reimbursement
50 from the Fund. Each participating insurer shall also provide the Commissioner with such
51 additional data as the Commissioner deems necessary to oversee the operation of the Funds and

1 the Program. The Commissioner may require that all data submitted include detail by month on
2 each data point in order to ensure trend detection. Reports pertaining to stop loss
3 reimbursement or loss ratio shall be certified by an officer of the participating insurer company
4 that the report is accurate and complete. Data to be submitted may include:

- 5 (1) The total number of contracts issued within the reporting period and the total
6 number of contracts in force that are covered by the Fund;
- 7 (2) The total number of primary insureds, the total number of dependents
8 covered, and the total number of child dependents covered;
- 9 (3) Total premium earned and per-member-per-month premium earned for all
10 contracts covered by the Fund for the reporting period;
- 11 (4) Claims payment data on a monthly incurred/monthly paid basis, reported
12 individually for each covered member or for each covered member for
13 whom the participating insurer has paid claims eligible for reimbursement;
- 14 (5) Total claims for reimbursement year-to-date; and
- 15 (6) Paid claims continuance tables containing the number of claimants and the
16 total number of claims paid by claimant-dollar intervals. The Commissioner
17 shall provide a written and electronic spreadsheet with specific
18 claimant-dollar intervals and any partitions of paid claims other than by the
19 Fund.

20 (b) Data shall be reported separately for each Fund. Data reporting periods may be other
21 than a calendar year, and reporting frequency for some data could be as often as monthly.
22 Claims payment data shall clearly set forth both the date the claim was incurred and the date
23 the claim was paid. Claims payment data may also be requested on a cumulative basis or in the
24 form of aggregates, categoricals, and averages. The Commissioner shall adopt rules to
25 implement this subsection.

26 (c) A participating insurer shall use a coding system to ensure the privacy of insured
27 individuals. The coding system should serve only to mask the identity of the claimant.

28 **"§ 58-50-315. Independent evaluation of Healthy NC Program; reporting requirements.**

29 (a) An evaluation of the Program shall be conducted annually. The Commissioner shall
30 issue a Request for Proposal for the Program evaluation by an independent contractor.
31 Contracts for the evaluation of the Program are not subject to Article 3C of Chapter 143 of the
32 General Statutes. The Commissioner may access monies from the Fund to pay for the
33 contractor's services. The independent contractor shall include in the evaluation the following:

- 34 (1) Program enrollment for the prior calendar year, including enrollment levels
35 over time, enrollment distribution by member type, by health plan, and by
36 county.
- 37 (2) The relationship between premium levels and Program enrollment.
- 38 (3) Analysis of the Program cost experience.
- 39 (4) Surveys of covered members, participating insurers, and qualifying small
40 employers, individuals, and self-employed persons.
- 41 (5) Effectiveness of eligibility and other requirements in minimizing adverse
42 selection.
- 43 (6) Recommendations for strengthening the viability and effectiveness of the
44 Program.

45 (b) The Commissioner shall report to the General Assembly annually, upon its
46 convening, on the status of the Program and shall make recommendations for legislative action.
47 The Commissioner's report to the General Assembly may also include findings and
48 recommendations made pursuant to other reporting requirements under this Part.

49 **"§ 58-50-320. Conflicts with other provisions of this Chapter.**

50 If a conflict arises between a provision of this Part and another provision of this Chapter,
51 this Part shall control to the extent necessary to implement this Part.

1 **"§ 58-50-325. Commissioner's duties.**

2 (a) The Commissioner shall adopt and implement policies, procedures, guidelines, and
3 forms as are necessary to implement this Part and in a way that provides for expedient and
4 efficient administration and minimizes the administrative burden on insurers.

5 (b) The Commissioner may adopt rules in accordance with Chapter 150B of the General
6 Statutes to implement this Part.

7 **"§ 58-50-330. Right to amend.**

8 The General Assembly reserves the right to alter, amend, or repeal this Part."

9 **SECTION 1.2.** The Commissioner of Insurance report to the General Assembly in
10 accordance with G.S. 58-50-315 shall include recommendations on the following:

11 (1) Whether adjustment to the claims corridor is necessary to reduce Program
12 premiums by thirty percent (30%). This recommendation shall be based on
13 actuarial information obtained by the Commissioner for this purpose.

14 (2) Whether further actions are necessary to inhibit adverse selection under
15 Program coverage, and if so, what specific actions are necessary.

16 **SECTION 1.3.** There is appropriated from the General Fund to the Department of
17 Insurance the sum of \$XX for the 2009-2010 fiscal year. These funds shall be used to support
18 additional full-time positions in the Department to carry out the Department's responsibilities
19 under the Healthy NC Program.

20 **SECTION 1.4.** There is appropriated from the General Fund to the Reserve for the
21 Healthy NC Program the sum of \$XX for the 2009-2010 fiscal year. These funds shall be used
22 to pay claims submitted for reimbursement that are within the claims corridor as provided in
23 Section 1.1 of this act.

24 **PART II: SMALL BUSINESS EMPLOYEE HEALTH BENEFITS.**

25 **SECTION 2.** G.S. 105-129.16E reads as rewritten:

26 **"§ 105-129.16E. Credit for small business employee health benefits.**

27 (a) Credit. – A small business that is not eligible to participate in Part 7 of Article 50 of
28 Chapter 58 of the General Statutes and that provides health benefits for all of its eligible
29 employees during the taxable year is allowed a credit to offset its costs in providing health
30 benefits for its eligible employees. For the purposes of this subsection, a taxpayer provides
31 health benefits if it pays at least fifty percent (50%) of the premiums for health care coverage
32 that equals or exceeds the minimum provisions of the basic health care plan of coverage
33 recommended by the Small Employer Carrier Committee pursuant to G.S. 58-50-125 or if its
34 employees have qualifying existing coverage.

35 The credit is equal to a dollar amount per eligible employee whose total wages or salary
36 received from the business does not exceed forty thousand dollars (\$40,000) on an annual basis.
37 The dollar amount is ~~two hundred fifty dollars (\$250.00)~~, four hundred dollars (\$400.00), not to
38 exceed the taxpayer's costs of providing health benefits for the employee during the taxable
39 year.

40 (b) Allocation. – If the taxpayer is an individual who is a nonresident or a part-year
41 resident, the taxpayer must reduce the amount of the credit by multiplying it by the fraction
42 calculated under G.S. 105-134.5(b) or (c), as appropriate. If the taxpayer is not an individual
43 and is required to apportion its multistate business income to this State, the taxpayer must
44 reduce the amount of the credit by multiplying it by the apportionment fraction used to
45 apportion its apportionable income to this State.

46 (c) Definitions. – The following definitions apply in this section:

47 (1) Eligible employee. – Defined in G.S. 58-50-110.

48 (2) Qualifying existing coverage. – Defined in G.S. 58-50-130(a)(4a).

49 (3) Small business. – A taxpayer that employs no more than 25 eligible
50 employees throughout the taxable year.

1 (d) Sunset. – This section expires for taxable years beginning on or after January 1,
2 ~~2010-2012.~~"

3 **PART III: EFFECTIVE DATE.**

4 **SECTION 3.** Sections 1.3 and 1.4 of this act become effective July 1, 2009.
5 Section 2 of this act is effective for taxable years beginning on or after January 1, 2010. The
6 remainder of this act is effective when it becomes law. Carriers required to offer products
7 under the Healthy NC Program established under Part I of this act for the initial offering due to
8 their market share shall commence offering the products on January 1, 2010.