## GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2009

H HOUSE BILL 1473

Short Title	e: E	Ed. Employee Ass'n./Equal Access Act.	(Public)
Sponsors:	R	Representatives Carney, Johnson, Yongue (Primary Sponsors); and Luca	as.
Referred to	o: E	Education, if favorable, Ways and Means/Broadband Connectivity.	
April 13, 2009			
A BILL TO BE ENTITLED			
AN ACT TO ENACT THE EQUAL ACCESS ACT.			
The General Assembly of North Carolina enacts:			
<b>SECTION 1.</b> This act shall be known as the Equal Access Act.			
<b>SECTION 2.</b> Article 22 of Subchapter V of Chapter 115C of the General Statutes			
is amended by adding a new Part to read:			
		"Part 9. Equal Access Act.	
"§ 115C-335.9. Equal access for all education employee associations.			
<u>(a)</u>	As us	sed in this section:	
	<u>(1)</u>	"Education employee association" includes teacher associations,	teacher
		organizations, and classified education employees' associations.	
	<u>(2)</u>	"School" means a school operated by a local school administrative	unit or a
		charter school.	
<u>(b)</u>	It is	the intent of the General Assembly that all education employee asset	ociations
have equal access to employees at schools and that schools not favor nor endorse an education			
employee association; therefore, neither a local school administrative unit nor a school shall:			
	<u>(1)</u>	Grant access to employees' physical or electronic mailboxes to an e	ducation
		employee association unless it gives such access to all education e	mployee
		associations operating in the local school administrative unit;	
	<u>(2)</u>	Permit an education employee association to attend new teacher or e	mployee
		orientations to recruit members unless it permits all education e	mployee
		associations operating in the local school administrative unit to atten	<u>d;</u>
	<u>(3)</u>	Give an education employee association preferential treatment	through
		procedures, policies, or any other means;	
	<u>(4)</u>	Endorse one education employee association over another; or	
	<u>(5)</u>	Refer to days or breaks in a school calendar by the name of an e	mployee
		education association."	

the 2009-2010 school year.



SECTION 2. This act is effective when it becomes law and applies beginning with