## **GENERAL ASSEMBLY OF NORTH CAROLINA** SESSION 2007

#### HOUSE BILL 671

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Representatives Martin, Killian (Primary Sponsors); Alexander, Blust, Sponsors: Brown, Church, Cleveland, Current, Daughtry, Folwell, Glazier, Gulley, Harrison, Moore, Ross, Saunders, Steen, Underhill, Wainwright, and Weiss.

Referred to: Homeland Security, Military and Veterans Affairs, if favorable, State Personnel.

March 15, 2007

A BILL TO BE ENTITLED

1	A BILL TO BE ENTITLED
2	AN ACT TO CHANGE THE PROCEDURE BY WHICH A MEMBER OF THE
3	GENERAL ASSEMBLY OR ANY OTHER STATE, COUNTY, OR MUNICIPAL
4	OFFICIAL MAY OBTAIN A LEAVE OF ABSENCE WHEN THE MEMBER OR
5	OFFICIAL IS CALLED TO ACTIVE DUTY IN THE ARMED FORCES OR
6	NATIONAL GUARD; AND CHANGING THE PROCEDURES BY WHICH
7	TEMPORARY OFFICIALS ARE APPOINTED TO REPLACE MEMBERS OF
8	THE GENERAL ASSEMBLY CALLED TO ACTIVE DUTY IN THE ARMED
9	FORCES OR NATIONAL GUARD.
10	The General Assembly of North Carolina enacts:
11	<b>SECTION 1.</b> G.S. 128-39 reads as rewritten:
12	"§ 128-39. Leaves of absence for State officials.officials for protracted illness or
13	other reason.
14	Any elective or appointive State official may obtain leave of absence from his duties
15	for military or naval service, protracted illness, the official's duties for protracted illness
16	or other reason satisfactory to the Governor, for such period as the Governor may
17	designate. Such-The leave shall be obtained only upon application by the official and
18	with the consent of the Governor. The official shall receive no salary during the period
19	of leave unless the leave of absence is granted by reason of protracted illness, in which
20	event the granting of a leave of absence shall not operate to deprive any suchdeprive the
21	official of the benefits of cumulative sick leave to which he the official may be entitled
22	under rules and regulations adopted pursuant to G.S. 143-37 or to which he may
23	otherwise be entitled by law. The period of leave may be extended upon application to
24	and with the approval of the Governor if the reason for the original leave still exists, and
25	it may be shortened if the said-reason shall unexpectedly terminate: Provided, that no

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beyond the period for which hethe official was elected or appointed. If, by reason of the					
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1	(c) If the official will be on active duty for a period of less than 30 days, a				
2	temporary replacement official shall not be appointed, even if a leave of absence is				
3	obtained.				
4	(d) The Governor shall appoint the temporary replacement to begin service on				
5	the date specified in writing by the official being temporarily replaced as the date the				
6	official will enter active military service, or as soon as practicable thereafter. A				
7	temporary replacement official shall have all the authority, duties, perquisites, and				
8	emoluments of the official temporarily replaced.				
9	(e) The term of the temporary replacement official appointed under this section				
10	shall terminate as soon as any of the following occurs:				
11	(1) On the third day after the last day of active duty status of the official				
12	who is temporarily replaced.				
13	(2) The clerk of the appropriate house of the General Assembly receives				
14	written notice from the official who is temporarily replaced that the				
15	official is ready and able to resume the duties of his or her office.				
16	(3) The term of office of the official who is temporarily replaced expires."				
17	<b>SECTION 3.</b> G.S. 128-40 reads as rewritten:				
18	"§ 128-40. Leaves of absence for county officials.officials for protracted illness or				
19	other reason.				
20	Any elective or appointive county official may obtain leave of absence from his				
21	duties for military or naval service, protracted illness, the official's duties for protracted				
22	<u>illness</u> or other reason satisfactory to the board of county commissioners of his county,				
23	for such period as the board of county commissioners may designate. Such-The leave				
24	shall be obtained only upon application by the official and with the consent of the board				
25	of county commissioners. The official shall receive no salary during the period of leave				
26	unless the leave of absence is granted by reason of protracted illness, in which event the				
27	granting of a leave of absence shall not operate to deprive any such deprive the official				
28	of the benefits of any sick leave to which he the official may be entitled by law. The				
29	period of leave may be extended upon application to and with the approval of the board				
30	of county commissioners if the reason for the original leave still exists, and it may be				
31	shortened if the said-reason shall unexpectedly terminate: Provided, that no leave or				
32	extension thereof shall operate to extend the term of office of any official beyond the				
33	period for which he the official was elected or appointed. If, by reason of the length of				
34	the period of absence or the nature of the duties of the official, the board of county				
35	commissioners deems it necessary, the board may appoint any qualified citizen of the				
36	county as acting official or substitutea temporary replacement for the period of the				
37	official's leave of absence, such appointee to absence. This appointee shall have all the				
38	authority, duties, perquisites, and emoluments of his principal the official temporarily				
39	replaced."				
40	<b>SECTION 4.</b> G.S. 128-41 reads as rewritten:				
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# 41 "\$ 128-41. Leaves of absence for municipal officers.officials for protracted illness 42 or other reason.

43 Any elective or appointive municipal official may obtain leave of absence from his 44 duties for military or naval service, protracted illness, the official's duties for protracted

illness or other reason satisfactory to the governing body of the municipality, for such 1 2 period as the governing body may designate. Such-The leave shall be obtained only 3 upon application by the official and with the consent of the governing body. The official 4 shall receive no salary during the period of leave unless the leave of absence is granted 5 by reason of protracted illness, in which event the granting of a leave of absence shall 6 not operate to deprive any such deprive the official of the benefits of any sick leave to 7 which he the official may be entitled by law. The period of leave may be extended upon 8 application to and with the approval of the governing body of the municipality if the 9 reason for the original leave still exists, and it may be shortened if the said-reason shall 10 unexpectedly terminate: Provided, that no leave or extension thereof shall operate to 11 extend the term of office of any official beyond the period for which he the official was 12 elected or appointed. If, by reason of the length of the period of absence or the nature of 13 the duties of the official, the governing body deems it necessary, it may appoint any 14 qualified citizen of the municipality as acting official or substitute a temporary 15 replacement for the period of the official's leave of absence, such appointee to absence. This appointee shall have all the authority, duties, perquisites, and emoluments of his 16 17 principal the official temporarily replaced." 18 **SECTION 5.** Chapter 128 of the General Statutes is amended by adding a 19 new section to read: 20 "§ 128-42. Leaves of absence for county or municipal officials for military or naval 21 service. 22 (a) Any elective or appointive county or municipal official may obtain leave of 23 absence from the official's duties when the official enters active duty in the armed forces 24 of the United States or the North Carolina National Guard as a result of being 25 voluntarily or involuntarily activated, drafted, or otherwise called to duty. The official 26 shall receive no salary during the period of leave. No vacancy is created by a county or 27 municipal official obtaining a leave of absence under this section. 28 If the official will be on active duty for a period of at least 30 days, a leave of (b) 29 absence may be obtained and a temporary replacement for the official may be appointed 30 in the following manner: 31 Leave of absence shall be obtained by placing a copy of the official's (1)32 active duty orders with the clerk. G.S. 128-41 shall govern the procedure for selecting a temporary 33 (2)34 replacement official if the official being temporarily replaced is a 35 municipal official, otherwise, G.S. 128-40 shall govern. 36 If the official will be on active duty for a period of less than 30 days, a (c) temporary replacement official shall not be appointed, even if a leave of absence is 37 38 obtained. 39 The appropriate authority under G.S. 128-40 or G.S. 128-41 shall appoint the (d) 40 temporary replacement to begin service on the date specified in writing by the official 41 being temporarily replaced as the date the official will enter active military service, or 42 as soon as practicable thereafter. A temporary replacement official shall have all the authority, duties, perquisites, and emoluments of the official temporarily replaced. 43

1	<u>(e)</u>	The t	erm of the temporary replacement official appointed under this section		
2	shall terminate as soon as any of the following occurs:				
3		<u>(1)</u>	On the third day after the last day of active duty status of the official		
4			who is temporarily replaced.		
5		<u>(2)</u>	The clerk receives written notice from the official who is temporarily		
6			replaced that the official is ready and able to resume the duties of his		
7			or her office.		
8		<u>(3)</u>	The term of office of the official who is temporarily replaced expires.		
9	<u>(f)</u>	<u>As us</u>	sed in this section, the term 'clerk' means the city clerk as defined in		
10	<u>G.S. 160</u>	A-171	if the official being temporarily replaced is a municipal official, and		
11	means th	e clerk	to the board of county commissioners as defined in G.S. 153A-1(2) if		
12	the offici	al bein	g temporarily replaced is a county official."		
13		SEC	<b>FION 6.</b> This act becomes effective July 1, 2007.		